

Resolution in Support of Dane County Employee Organizations During the Pandemic

WHEREAS the Democratic Party supports the fundamental right of workers to organize and collectively improve their working conditions, including the safety thereof; and

WHEREAS these rights are particularly necessary during the COVID-19 pandemic; and

WHEREAS Epic Systems corporation has attempted to force employees to work in-person under conditions that would expose them to significantly elevated risk of COVID-19 infection; and

WHEREAS Epic has retaliated against employees for organizing their fellow Epic employees; and

WHEREAS UW-Madison has put pressure on employees and to teach in-person with students while ignoring the warnings of epidemiologists that doing so would entail significant risk of COVID-19 infection for teachers as well as students; and

WHEREAS UW-Madison continues to refuse to confer with representative employee organizations around its "Smart Restart" plan;

THEREFORE RESOLVED by the Democratic Party of Dane County that it calls on all Dane County organizations, including Epic and UW-Madison, to immediately halt all union-busting activity; and

FURTHER RESOLVED that it calls on all Dane County organizations to engage collaboratively with employee unions and representative organizations to develop plans to assure worker safety during the COVID-19 pandemic.